

BENTON COUNTY POSITION DESCRIPTION

CLASSIFICATION		BAND		GRADE		SUBGRADE		FLSA STATUS			
Physician		PDEN						Exempt			
POSITION TITLE:		Dentist			POSITION#:		500913				
☐ New		☒ Revised		Date:		09/17/2025					
SERVICE TYPE:				NON-REP PROFESSIONAL							
				Department:		Health Center		Supervisor:		Dental Program Manager	
FTE:		1.0		Employment Status:		Regular Full Time					

Position Summary:

The dentist provides high quality direct patient care according to training, experience, and licensure. Dental services are provided in a variety of settings, including dental clinic, medical clinic, schools, and community settings. Participates as a member of the dental team. Functions as an educational resource to patients, clinic staff, students, and community.

Essential Duties:

No.	Major Functional Area (MFA)	% of Time
1	MFA: Dental Services Essential Duties: - Diagnose dental conditions throughout dentition using dental equipment and x-rays, including teledentistry. Plans oral health treatment in consultation with patients. - Provide care including diagnosis, preventive dentistry, operative dentistry, pedodontics periodontics, prosthodontics (fixed and removable including pulpotomies on primary dentition, and oral surgery including full mouth extractions within the scope of a general dentistry practice. - Repair decayed and broken teeth by placement of various filling materials, when necessary extract teeth. Treat diseases of the gums. - Provide preventive services through use of fluorides, Silver Diamine Fluoride and sealants; instruct patient and family members on dental care. - Administer local anesthetics, nitrous oxide when necessary for carrying out treatment. - Accurately code and document in the health record according to protocol; complete documentation within the established time frame; review reports to proactively manage care.	80%
2	MFA: Clinical and Care Coordination Essential Duties: Participate in collaborative treatment with medical, mental health, public health, and dental professionals within Health Services and other dental providers in the community to coordinate patient care.	20%

	• Meet majority of our patients needs in house, limiting referrals to endodontics and exceptionally complex oral surgery cases. to molar endo and surgical third molar extractions. • Pursue ongoing continuing dental/medical education to stay current with best practice standards and license requirements. • Promote, facilitate and advance strong relationships and collaboration within the local health care system. Participate in community activities that promote the model of care and/or the Health Center. • Participate in development and implementation of best clinical practices in the provision of integrated services within a Patient-Centered Primary Care Home (PCPCH) delivery model. • Provide dental expertise and input in all aspects of clinical care. Monitor patient outcomes for dental services and provide input in developing strategies and setting clear goals and expectations to improve health outcomes. Follow dental guidelines and applicable state and federal policies to assure compliance with all rules and regulations that govern practice.	
	Other duties as assigned	
Percentages should total 100%		100%

Special Requirements:

Valid Oregon dental license
Current CPR for Rescue Provider card (or within 6 months of hire)
Obtain Oregon permit in nitrous oxide within 1 year of hire
Two years professional dentistry experience and/or training
Valid Oregon driver's license

Physical Requirements:

While performing the duties of this job, the employee is frequently required to use hands to finger, handle or feel; talk; or hear. The employee is occasionally required to stand; walk; sit; reach with hands and arms; and stoop; kneel; or crouch The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and ability to adjust focus.

The employee may work any hours as urgent and emergent work demands, nights and weekends. The noise level in the work environment is quiet to moderate. **Check the following that applies to this position:** The employee may occasionally: ☒ work with angry or hostile clients or members of the public, ☒ work with toxic substances and biohazards, and ☒ exposure to infectious illnesses.

Emergency Preparedness:

Benton County is committed to emergency preparedness planning and implementation and disaster recovery. In the case of a Health Department, County, State, Federal or other emergency or disaster, this position may be called upon to assist in responding. This may require the assignment of additional responsibilities, depending on the circumstances.

Quality Improvement Participation:

Employees are expected to participate in improving BCHS' performance, processes, and programs through quality improvement activities, use of the PDSA model and participating on QI teams as assigned.

NOTE: The above job description is intended to represent only the key areas of responsibilities; specific position assignments will vary depending on the business needs of the department.

Employee: _____ Date: _____

Immediate Supervisor: _____ Date: _____