



American Federation State County Municipal Employees Salary Schedule Effective 12/01/2024

DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
B/23MEC- Maint. & Operation Specialist III Mechanic 2	\$67,100 \$5,592 \$32.26	\$70,124 \$5,844 \$33.71	\$73,145 \$6,095 \$35.17	\$76,148 \$6,346 \$36.61	\$79,170 \$6,598 \$38.06	\$82,192 \$6,849 \$39.52	\$85,152 \$7,096 \$40.94	\$88,048 \$7,337 \$42.33	\$90,865 \$7,572 \$43.69
B/23MA Technical Specialist III Property Appraiser II	\$59,049 \$4,921 \$28.39	\$61,707 \$5,142 \$29.67	\$64,367 \$5,364 \$30.95	\$67,010 \$5,584 \$32.22	\$69,670 \$5,806 \$33.50	\$72,330 \$6,028 \$34.77	\$74,934 \$6,244 \$36.03	\$77,481 \$6,457 \$37.25	\$79,960 \$6,663 \$38.44
B/24 Health Care Technician IV Maint. Operation Specialist IV Technical Specialist IV	\$56,933 \$4,744 \$27.37	\$59,774 \$4,981 \$28.74	\$62,617 \$5,218 \$30.10	\$65,459 \$5,455 \$31.47	\$68,319 \$5,693 \$32.85	\$71,161 \$5,930 \$34.21	\$74,008 \$6,167 \$35.58	\$76,819 \$6,402 \$36.93	\$79,584 \$6,632 \$38.26
B/24MEC- Maint. & Operation Specialist IV Sr. Mechanic Health Care Technician II Dental Hygienist	\$71,165 \$5,930 \$34.21	\$74,717 \$6,226 \$35.92	\$78,272 \$6,523 \$37.63	\$81,823 \$6,819 \$39.34	\$85,399 \$7,117 \$41.06	\$88,951 \$7,413 \$42.76	\$92,508 \$7,709 \$44.47	\$96,025 \$8,002 \$46.17	\$99,482 \$8,290 \$47.83
B/24MA Technical Specialist IV Property Appraiser III	\$62,627 \$5,219 \$30.11	\$65,751 \$5,479 \$31.61	\$68,881 \$5,740 \$33.12	\$72,003 \$6,000 \$34.62	\$75,150 \$6,262 \$36.13	\$78,277 \$6,523 \$37.63	\$81,408 \$6,784 \$39.14	\$84,501 \$7,042 \$40.63	\$87,543 \$7,295 \$42.09
B/25 Maint. Operation Specialist V Technical Specialist V	\$61,228 \$5,102 \$29.44	\$64,301 \$5,358 \$30.91	\$67,355 \$5,613 \$32.38	\$70,427 \$5,869 \$33.86	\$73,481 \$6,123 \$35.33	\$76,552 \$6,379 \$36.80	\$79,613 \$6,634 \$38.28	\$82,639 \$6,887 \$39.73	\$85,614 \$7,135 \$41.16
B/25MEC Maint. & Operation Specialist V Mechanic- Foreman Technical Specialist V Building Inspector II	\$76,537 \$6,378 \$36.80	\$80,374 \$6,698 \$38.64	\$84,192 \$7,016 \$40.48	\$88,033 \$7,336 \$42.32	\$91,851 \$7,654 \$44.16	\$95,689 \$7,974 \$46.00	\$99,518 \$8,293 \$47.84	\$103,299 \$8,608 \$49.66	\$107,018 \$8,918 \$51.45



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C/41	Business Analyst I									
	Health Care Professional I	\$63,349	\$66,517	\$69,684	\$72,851	\$76,018	\$79,185	\$82,352	\$85,482	\$88,559
	Program Coordinator I	\$5,279	\$5,543	\$5,807	\$6,071	\$6,335	\$6,599	\$6,863	\$7,123	\$7,380
	Technical Analyst I	\$30.46	\$31.98	\$33.50	\$35.02	\$36.55	\$38.07	\$39.59	\$41.10	\$42.58
C/42	Business Analyst II									
	Health Care Professional II	\$67,359	\$70,739	\$74,106	\$77,471	\$80,834	\$84,214	\$87,583	\$90,910	\$94,183
	IT Analyst I	\$5,613	\$5,895	\$6,176	\$6,456	\$6,736	\$7,018	\$7,299	\$7,576	\$7,849
	Program Coordinator II	\$32.38	\$34.01	\$35.63	\$37.25	\$38.86	\$40.49	\$42.11	\$43.71	\$45.28
C/42MA	Technical Analyst II	\$76,960	\$80,822	\$84,667	\$88,509	\$92,355	\$96,216	\$100,064	\$103,866	\$107,605
	Engineering Associate	\$6,413	\$6,735	\$7,056	\$7,376	\$7,696	\$8,018	\$8,339	\$8,656	\$8,967
		\$37.00	\$38.86	\$40.71	\$42.55	\$44.40	\$46.26	\$48.11	\$49.94	\$51.73
C/43	Business Analyst III									
	Health Care Professional III	\$71,383	\$74,946	\$78,525	\$82,088	\$85,667	\$89,230	\$92,799	\$96,325	\$99,793
	IT Analyst II	\$5,949	\$6,246	\$6,544	\$6,841	\$7,139	\$7,436	\$7,733	\$8,027	\$8,316
	Program Coordinator III	\$34.32	\$36.03	\$37.75	\$39.47	\$41.19	\$42.90	\$44.61	\$46.31	\$47.98
C/43MA	Technical Analyst III	\$81,556	\$85,627	\$89,716	\$93,788	\$97,875	\$101,943	\$106,021	\$110,051	\$114,013
	Land Surveyor	\$6,796	\$7,136	\$7,476	\$7,816	\$8,156	\$8,495	\$8,835	\$9,171	\$9,501
	Civil Engineer	\$39.21	\$41.17	\$43.13	\$45.09	\$47.06	\$49.01	\$50.97	\$52.91	\$54.81
C/44	Health Care Professional IV	\$75,408	\$79,185	\$82,962	\$86,723	\$90,500	\$94,261	\$98,031	\$101,756	\$105,419
		\$6,284	\$6,599	\$6,913	\$7,227	\$7,542	\$7,855	\$8,169	\$8,480	\$8,785
		\$36.25	\$38.07	\$39.89	\$41.69	\$43.51	\$45.32	\$47.13	\$48.92	\$50.68
C/45	Health Care Professional V	\$79,433	\$83,407	\$87,365	\$91,341	\$95,315	\$99,291	\$103,262	\$107,186	\$111,045
	IT Analyst III	\$6,619	\$6,951	\$7,280	\$7,612	\$7,943	\$8,274	\$8,605	\$8,932	\$9,254
	Technical Analyst V	\$38.19	\$40.10	\$42.00	\$43.91	\$45.82	\$47.74	\$49.65	\$51.53	\$53.39
C/45MA	Technical Analyst V	\$90,752	\$95,292	\$99,817	\$104,359	\$108,899	\$113,439	\$117,977	\$122,460	\$126,868
	Sr. Civil Engineer	\$7,563	\$7,941	\$8,318	\$8,697	\$9,075	\$9,453	\$9,831	\$10,205	\$10,572
	Land Surveyor (County)	\$43.63	\$45.81	\$47.99	\$50.17	\$52.36	\$54.54	\$56.72	\$58.87	\$60.99
C/4premB	Health Care Professional IV	\$107,842	\$111,475	\$117,285	\$123,078	\$128,874	\$134,806	\$140,738	\$146,649	\$152,514
	Physician Assistant	\$8,987	\$9,290	\$9,774	\$10,257	\$10,739	\$11,234	\$11,728	\$12,221	\$12,710
		\$51.85	\$53.59	\$56.39	\$59.17	\$61.96	\$64.81	\$67.66	\$70.50	\$73.32

*** Salary Ranges listed in red are representative of a specific job that is compensated at a different rate than others within that classification due to market***

Note: The monthly is based on the annual divided by 12; the hourly is based on the annual divided by 2080. Employees who are paid on a salary basis are paid the same salary each pay period regardless of the hours in that pay period. Semi-monthly salary is based on the annual salary divided by 24.