

	DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
A/12-	Administrative Assistant II Maint. & Operation Assistant II	\$37,299 \$3,108 \$17.93	\$38,792 \$3,233 \$18.65	\$40,283 \$3,357 \$19.37	\$41,776 \$3,481 \$20.08	\$43,268 \$3,606 \$20.80	\$44,760 \$3,730 \$21.52	\$46,283 \$3,857 \$22.25	\$47,809 \$3,984 \$22.98	\$49,339 \$4,112 \$23.72
A/13-	Administrative Assistant III	\$40,917 \$3,410 \$19.67	\$42,551 \$3,546 \$20.46	\$44,203 \$3,684 \$21.25	\$45,837 \$3,820 \$22.04	\$47,470 \$3,956 \$22.82	\$49,103 \$4,092 \$23.61	\$50,725 \$4,227 \$24.39	\$52,297 \$4,358 \$25.14	\$53,866 \$4,489 \$25.90
B/21-	Administrative Specialist I Business Specialist I Health Care Technician I IT Specialist I Maint. & Operation Specialist I Paralegal I Program Specialist I Technical Specialist I	\$44,892 \$3,741 \$21.58	\$46,902 \$3,908 \$22.55	\$48,925 \$4,077 \$23.52	\$50,936 \$4,245 \$24.49	\$52,961 \$4,413 \$25.46	\$54,988 \$4,582 \$26.44	\$56,968 \$4,747 \$27.39	\$58,905 \$4,909 \$28.32	\$60,790 \$5,066 \$29.23
B/21MA-	Technical Specialist I GIS Engineering Tech	\$53,871 \$4,489 \$25.90	\$56,283 \$4,690 \$27.06	\$58,712 \$4,893 \$28.23	\$61,123 \$5,094 \$29.39	\$63,554 \$5,296 \$30.55	\$65,985 \$5,499 \$31.72	\$68,361 \$5,697 \$32.87	\$70,684 \$5,890 \$33.98	\$72,946 \$6,079 \$35.07
B/22-	Administrative Specialist II Business Specialist II Health Care Technician II Maint. & Operation Specialist II Paralegal II Program Specialist II Technical Specialist II	\$49,287 \$4,107 \$23.70	\$51,492 \$4,291 \$24.76	\$53,714 \$4,476 \$25.82	\$55,936 \$4,661 \$26.89	\$58,157 \$4,846 \$27.96	\$60,362 \$5,030 \$29.02	\$62,535 \$5,211 \$30.07	\$64,661 \$5,388 \$31.09	\$66,731 \$5,561 \$32.08
B/22MAE	NTechnical Specialist II Enginering & Survey Tech IT Specialist II Service Desk Specialist	\$59,145 \$4,929 \$28.43	\$61,790 \$5,149 \$29.71	\$64,457 \$5,371 \$30.99	\$67,123 \$5,594 \$32.27	\$69,788 \$5,816 \$33.55	\$72,434 \$6,036 \$34.82	\$75,043 \$6,254 \$36.08	\$77,593 \$6,466 \$37.30	\$80,076 \$6,673 \$38.50
B/22MEC	- Maint. & Operation Specialist II Mechanic 1	\$61,608 \$5.134 \$29.62	\$64,364 \$5.364 \$30.94	\$67,141 \$5.595 \$32.28	\$69,920 \$5.827 \$33.62	\$72,697 \$6.058 \$34.95	\$75,453 \$6.288 \$36.28	\$78,169 \$6.514 \$37.58	\$80,827 \$6.736 \$38.86	\$83,414 \$6.951 \$40.10
B/22MA2-	Property Appraiser I	\$54,216 \$4.518 \$26.07	\$56,641 \$4.720 \$27.23	\$59,085 \$4.924 \$28.41	\$61,529 \$5.127 \$29.58	\$63,973 \$5.331 \$30.76	\$66,399 \$5.533 \$31.92	\$68,788 \$5.732 \$33.07	\$71,127 \$5.927 \$34.20	\$73,403 \$6.117 \$35.29
B/23	Administrative Specialist III Business Specialist III Health Care Technician III Maint. & Operation Specialist III Program Specialist III Technical Specialist III	\$53,681 \$4,473 \$25.81	\$56,099 \$4,675 \$26.97	\$58,516 \$4,876 \$28.13	\$60,919 \$5,077 \$29.29	\$63,337 \$5,278 \$30.45	\$65,753 \$5,479 \$31.61	\$68,121 \$5,677 \$32.75	\$70,437 \$5,870 \$33.86	\$72,690 \$6,058 \$34.95



DREGON	DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
B/23MEC-	Maint. & Operation Specialist III Mechanic 2	\$67,100 \$5,592 \$32.26	\$70,124 \$5,844 \$33.71	\$73,145 \$6,095 \$35.17	\$76,148 \$6,346 \$36.61	\$79,170 \$6,598 \$38.06	\$82,192 \$6,849 \$39.52	\$85,152 \$7,096 \$40.94	\$88,048 \$7,337 \$42.33	\$90,865 \$7,572 \$43.69
B/23MA	Technical Specialist III Property Appraiser II	\$59,049 \$4,921 \$28.39	\$61,707 \$5,142 \$29.67	\$64,367 \$5,364 \$30.95	\$67,010 \$5,584 \$32.22	\$69,670 \$5,806 \$33.50	\$72,330 \$6,028 \$34.77	\$74,934 \$6,244 \$36.03	\$77,481 \$6,457 \$37.25	\$79,960 \$6,663 \$38.44
B/24	Health Care Technician IV Maint. Operation Specialist IV Technical Specialist IV	\$56,933 \$4,744 \$27.37	\$59,774 \$4,981 \$28.74	\$62,617 \$5,218 \$30.10	\$65,459 \$5,455 \$31.47	\$68,319 \$5,693 \$32.85	\$71,161 \$5,930 \$34.21	\$74,008 \$6,167 \$35.58	\$76,819 \$6,402 \$36.93	\$79,584 \$6,632 \$38.26
B/24MEC-	Maint. & Operation Specialist IV Sr. Mechanic Health Care Techncian II Dental Hygienist	\$71,165 \$5,930 \$34.21	\$74,717 \$6,226 \$35.92	\$78,272 \$6,523 \$37.63	\$81,823 \$6,819 \$39.34	\$85,399 \$7,117 \$41.06	\$88,951 \$7,413 \$42.76	\$92,508 \$7,709 \$44.47	\$96,025 \$8,002 \$46.17	\$99,482 \$8,290 \$47.83
B/24MA	Technical Specialist IV Property Appraiser III	\$62,627 \$5,219 \$30.11	\$65,751 \$5,479 \$31.61	\$68,881 \$5,740 \$33.12	\$72,003 \$6,000 \$34.62	\$75,150 \$6,262 \$36.13	\$78,277 \$6,523 \$37.63	\$81,408 \$6,784 \$39.14	\$84,501 \$7,042 \$40.63	\$87,543 \$7,295 \$42.09
B/25	Maint. Operation Specialist V Technical Specialist V	\$61,228 \$5,102 \$29.44	\$64,301 \$5,358 \$30.91	\$67,355 \$5,613 \$32.38	\$70,427 \$5,869 \$33.86	\$73,481 \$6,123 \$35.33	\$76,552 \$6,379 \$36.80	\$79,613 \$6,634 \$38.28	\$82,639 \$6,887 \$39.73	\$85,614 \$7,135 \$41.16
B/25MEC	Maint. & Operation Specialist V Mechanic- Foreman Technical Specialist V Building Inspector II	\$76,537 \$6,378 \$36.80	\$80,374 \$6,698 \$38.64	\$84,192 \$7,016 \$40.48	\$88,033 \$7,336 \$42.32	\$91,851 \$7,654 \$44.16	\$95,689 \$7,974 \$46.00	\$99,518 \$8,293 \$47.84	\$103,299 \$8,608 \$49.66	\$107,018 \$8,918 \$51.45



DREGON	DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
C/41	Business Analyst I Health Care Professional I Program Coordinator I Technical Analyst I	\$63,349 \$5,279 \$30.46	\$66,517 \$5,543 \$31.98	\$69,684 \$5,807 \$33.50	\$72,851 \$6,071 \$35.02	\$76,018 \$6,335 \$36.55	\$79,185 \$6,599 \$38.07	\$82,352 \$6,863 \$39.59	\$85,482 \$7,123 \$41.10	\$88,559 \$7,380 \$42.58
C/42	Business Analyst II Health Care Professional II IT Analyst I Program Coordinator II Technical Analyst II	\$67,359 \$5,613 \$32.38	\$70,739 \$5,895 \$34.01	\$74,106 \$6,176 \$35.63	\$77,471 \$6,456 \$37.25	\$80,834 \$6,736 \$38.86	\$84,214 \$7,018 \$40.49	\$87,583 \$7,299 \$42.11	\$90,910 \$7,576 \$43.71	\$94,183 \$7,849 \$45.28
C/42MA	Technical Analyst II Engineering Associate	\$76,960 \$6.413 \$37.00	\$80,822 \$6.735 \$38.86	\$84,667 \$7.056 \$40.71	\$88,509 \$7.376 \$42.55	\$92,355 \$7.696 \$44.40	\$96,216 \$8.018 \$46.26	\$100,064 \$8.339 \$48.11	\$103,866 \$8.656 \$49.94	\$107,605 \$8.967 \$51.73
C/43	Business Analyst III Health Care Professional III IT Analyst II Program Coordinator III Technical Analyst III	\$71,383 \$5,949 \$34.32	\$74,946 \$6,246 \$36.03	\$78,525 \$6,544 \$37.75	\$82,088 \$6,841 \$39.47	\$85,667 \$7,139 \$41.19	\$89,230 \$7,436 \$42.90	\$92,799 \$7,733 \$44.61	\$96,325 \$8,027 \$46.31	\$99,793 \$8,316 \$47.98
C/43MA	Technical Analyst III Land Surveyor Civil Engineer	\$81,556 \$6,796 \$39.21	\$85,627 \$7,136 \$41.17	\$89,716 \$7,476 \$43.13	\$93,788 \$7,816 \$45.09	\$97,875 \$8,156 \$47.06	\$101,943 \$8,495 \$49.01	\$106,021 \$8,835 \$50.97	\$110,051 \$9,171 \$52.91	\$114,013 \$9,501 \$54.81
C/44	Health Care Professional IV	\$75,408 \$6,284 \$36.25	\$79,185 \$6,599 \$38.07	\$82,962 \$6,913 \$39.89	\$86,723 \$7,227 \$41.69	\$90,500 \$7,542 \$43.51	\$94,261 \$7,855 \$45.32	\$98,031 \$8,169 \$47.13	\$101,756 \$8,480 \$48.92	\$105,419 \$8,785 \$50.68
C/45	Health Care Professional V IT Analyst III Technical Analyst V	\$79,433 \$6,619 \$38.19	\$83,407 \$6,951 \$40.10	\$87,365 \$7,280 \$42.00	\$91,341 \$7,612 \$43.91	\$95,315 \$7,943 \$45.82	\$99,291 \$8,274 \$47.74	\$103,262 \$8,605 \$49.65	\$107,186 \$8,932 \$51.53	\$111,045 \$9,254 \$53.39
C/45MA	Technical Analyst V Sr. Civil Engineer Land Surveyor (County)	\$90,752 \$7,563 \$43.63	\$95,292 \$7,941 \$45.81	\$99,817 \$8,318 \$47.99	\$104,359 \$8,697 \$50.17	\$108,899 \$9,075 \$52.36	\$113,439 \$9,453 \$54.54	\$117,977 \$9,831 \$56.72	\$122,460 \$10,205 \$58.87	\$126,868 \$10,572 \$60.99
C/4premB Health Care Professional IV Physician Assistant		\$107,842 \$8,987 \$51.85	\$111,475 \$9,290 \$53.59	\$117,285 \$9,774 \$56.39	\$123,078 \$10,257 \$59.17	\$128,874 \$10,739 \$61.96	\$134,806 \$11,234 \$64.81	\$140,738 \$11,728 \$67.66	\$146,649 \$12,221 \$70.50	\$152,514 \$12,710 \$73.32

^{***} Salary Ranges listed in red are representative of a specific job that is compensated at a different rate than others within that classification due to market***

Note: The monthly is based on the annual divided by 12; the hourly is based on the annual divided by 2080. Employees who are paid on a salary basis are paid the same salary each pay period regardless of the hours in that pay period. Semi-monthly salary is based on the annual salary divided by 24.