| Department Hiring |  |  |
| :---: | :---: | :---: |
| Authority Zone | Human Resource Hiring <br> Approval Zone | Board Hiring Approval Zone |


| DBM/Range |  |  |  |  |  |  |  |  |  |  | Reserved for Exceptional Performance |  |  | Range Spread |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |  |
| A/10- | Typically Reserved for Temporary Employees | $\begin{gathered} \$ 29,536.00 \\ \$ 2,461.33 \\ \$ 14.20 \end{gathered}$ |  |  |  |  | $\begin{gathered} \$ 33,004.40 \\ \$ 2,750.37 \\ \$ 16.03 \end{gathered}$ |  |  | $\begin{gathered} \$ 37,165.86 \\ \$ 3,097.16 \\ \$ 17.86 \end{gathered}$ |  |  |  | 26\% |
| A/11 - | Administrative Assistant I | $\begin{gathered} \$ 31,339.98 \\ \$ 2,611.67 \\ \$ 15.07 \end{gathered}$ | $\begin{gathered} \$ 32,479.62 \\ \$ 2,706.63 \\ \$ 15.62 \end{gathered}$ | $\begin{gathered} \$ 33,619.25 \\ \$ 2,801.60 \\ \$ 16.16 \end{gathered}$ | $\begin{gathered} \$ 34,758.88 \\ \$ 2,896.57 \\ \$ 16.71 \end{gathered}$ | $\begin{gathered} \$ 35,898.51 \\ \$ 2,991.54 \\ \$ 17.26 \end{gathered}$ | $\begin{gathered} \$ 37,038.14 \\ \$ 3,086.51 \\ \$ 17.81 \end{gathered}$ | $\begin{gathered} \$ 38,177.78 \\ \$ 3,181.48 \\ \$ 18.35 \end{gathered}$ | $\begin{gathered} \$ 39,317.41 \\ \$ 3,276.45 \\ \$ 18.90 \end{gathered}$ | $\begin{gathered} \$ 40,457.04 \\ \$ 3,371.42 \\ \$ 19.45 \end{gathered}$ | $\begin{gathered} \$ 41,596.67 \\ \$ 3,466.39 \\ \$ 20.00 \end{gathered}$ | $\begin{gathered} \$ 42,736.30 \\ \$ 3,561.36 \\ \$ 20.55 \end{gathered}$ | $\begin{gathered} \$ 43,875.94 \\ \$ 3,656.33 \\ \$ 21.09 \end{gathered}$ | 40\% |
| A/12 - | Administrative Assistant II | $\begin{gathered} \$ 33,533.97 \\ \$ 2,794.50 \\ \$ 16.12 \end{gathered}$ | $\begin{gathered} \$ 34,753.47 \\ \$ 2,896.12 \\ \$ 16.71 \end{gathered}$ | $\begin{gathered} \$ 35,972.98 \\ \$ 2,997.75 \\ \$ 17.29 \end{gathered}$ | $\begin{gathered} \$ 37,192.48 \\ \$ 3,099.37 \\ \$ 17.88 \end{gathered}$ | $\begin{gathered} \$ 38,411.98 \\ \$ 3,201.00 \\ \$ 18.47 \end{gathered}$ | $\begin{gathered} \$ 39,631.49 \\ \$ 3,302.62 \\ \$ 19.05 \end{gathered}$ | $\begin{gathered} \$ 40,850.99 \\ \$ 3,404.25 \\ \$ 19.64 \end{gathered}$ | $\begin{gathered} \$ 42,070.50 \\ \$ 3,505.87 \\ \$ 20.23 \end{gathered}$ | $\begin{gathered} \$ 43,290.00 \\ \$ 3,607.50 \\ \$ 20.81 \end{gathered}$ | $\begin{gathered} \$ 44,509.50 \\ \$ 3,709.13 \\ \$ 21.40 \end{gathered}$ | $\begin{gathered} \$ 45,729.01 \\ \$ 3,810.75 \\ \$ 21.99 \end{gathered}$ | $\begin{gathered} \$ 46,947.47 \\ \$ 3,912.29 \\ \$ 22.57 \end{gathered}$ | 40\% |
| A/13 - | Administrative Assistant III | $\begin{gathered} \$ 35,881.46 \\ \$ 2,990.12 \\ \$ 17.25 \end{gathered}$ | $\begin{gathered} \$ 37,186.24 \\ \$ 3,098.85 \\ \$ 17.88 \end{gathered}$ | $\begin{gathered} \$ 38,491.02 \\ \$ 3,207.59 \\ \$ 18.51 \end{gathered}$ | $\begin{gathered} \$ 39,795.81 \\ \$ 3,316.32 \\ \$ 19.13 \end{gathered}$ | $\begin{gathered} \$ 41,100.59 \\ \$ 3,425.05 \\ \$ 19.76 \end{gathered}$ | $\begin{gathered} \$ 42,405.38 \\ \$ 3,533.78 \\ \$ 20.39 \end{gathered}$ | $\begin{gathered} \$ 43,710.16 \\ \$ 3,642.51 \\ \$ 21.01 \end{gathered}$ | $\begin{gathered} \$ 45,014.94 \\ \$ 3,751.25 \\ \$ 21.64 \end{gathered}$ | $\begin{gathered} \$ 46,319.73 \\ \$ 3,859.98 \\ \$ 22.27 \end{gathered}$ | $\begin{gathered} \$ 47,624.51 \\ \$ 3,968.71 \\ \$ 22.90 \end{gathered}$ | $\begin{gathered} \$ 48,929.30 \\ \$ 4,077.44 \\ \$ 23.52 \end{gathered}$ | $\begin{gathered} \$ 50,234.08 \\ \$ 4,186.17 \\ \$ 24.15 \\ \hline \end{gathered}$ | 40\% |
| B/21- | Administrative Specialist I Business Specialist I Program Specialist I | $\begin{gathered} \$ 42,658.93 \\ \$ 3,554.91 \\ \$ 20.51 \end{gathered}$ | $\begin{gathered} \$ 44,404.05 \\ \$ 3,700.34 \\ \$ 21.35 \end{gathered}$ | $\begin{gathered} \$ 46,149.17 \\ \$ 3,845.76 \\ \$ 22.19 \end{gathered}$ | $\begin{gathered} \$ 47,894.29 \\ \$ 3,991.19 \\ \$ 23.03 \end{gathered}$ | $\begin{gathered} \$ 49,639.41 \\ \$ 4,136.62 \\ \$ 23.87 \end{gathered}$ | $\begin{gathered} \$ 51,384.53 \\ \$ 4,282.04 \\ \$ 24.70 \end{gathered}$ | $\begin{gathered} \$ 53,129.65 \\ \$ 4,427.47 \\ \$ 25.54 \end{gathered}$ | $\begin{gathered} \$ 54,874.77 \\ \$ 4,572.90 \\ \$ 26.38 \end{gathered}$ | $\begin{gathered} \$ 56,619.89 \\ \$ 4,718.32 \\ \$ 27.22 \end{gathered}$ | $\begin{gathered} \$ 58,365.01 \\ \$ 4,863.75 \\ \$ 28.06 \end{gathered}$ | $\begin{gathered} \$ 60,110.13 \\ \$ 5,009.18 \\ \$ 28.90 \end{gathered}$ | $\begin{gathered} \$ 61,855.46 \\ \$ 5,154.62 \\ \$ 29.74 \end{gathered}$ | 45\% |
| B/22- | Administrative Specialist II Business Specialist II Program Specialist II | $\begin{gathered} \$ 46,641.09 \\ \$ 3,886.76 \\ \$ 22.42 \end{gathered}$ | $\begin{gathered} \$ 48,549.07 \\ \$ 4,045.76 \\ \$ 23.34 \end{gathered}$ | $\begin{gathered} \$ 50,457.06 \\ \$ 4,204.75 \\ \$ 24.26 \end{gathered}$ | $\begin{gathered} \$ 52,365.04 \\ \$ 4,363.75 \\ \$ 25.18 \end{gathered}$ | $\begin{gathered} \$ 54,273.02 \\ \$ 4,522.75 \\ \$ 26.09 \end{gathered}$ | $\begin{gathered} \$ 56,181.01 \\ \$ 4,681.75 \\ \$ 27.01 \end{gathered}$ | $\begin{gathered} \$ 58,088.99 \\ \$ 4,840.75 \\ \$ 27.93 \end{gathered}$ | $\begin{gathered} \$ 59,996.98 \\ \$ 4,999.75 \\ \$ 28.84 \end{gathered}$ | $\begin{gathered} \$ 61,904.96 \\ \$ 5,158.75 \\ \$ 29.76 \end{gathered}$ | $\begin{gathered} \$ 63,812.94 \\ \$ 5,317.75 \\ \$ 30.68 \end{gathered}$ | $\begin{gathered} \$ 65,720.93 \\ \$ 5,476.74 \\ \$ 31.60 \end{gathered}$ | $\begin{gathered} \$ 67,629.54 \\ \$ 5,635.79 \\ \$ 32.51 \end{gathered}$ | 45\% |
| B/23- | Administrative Specialist III Business Specialist III Program Specialist III | $\begin{gathered} \$ 50,624.08 \\ \$ 4,218.67 \\ \$ 24.34 \end{gathered}$ | $\begin{gathered} \$ 52,695.14 \\ \$ 4,391.26 \\ \$ 25.33 \end{gathered}$ | $\begin{gathered} \$ 54,766.19 \\ \$ 4,563.85 \\ \$ 26.33 \end{gathered}$ | $\begin{gathered} \$ 56,837.25 \\ \$ 4,736.44 \\ \$ 27.33 \end{gathered}$ | $\begin{gathered} \$ 58,908.30 \\ \$ 4,909.03 \\ \$ 28.32 \end{gathered}$ | $\begin{gathered} \$ 60,979.36 \\ \$ 5,081.61 \\ \$ 29.32 \end{gathered}$ | $\begin{gathered} \$ 63,050.42 \\ \$ 5,254.20 \\ \$ 30.31 \end{gathered}$ | $\begin{gathered} \$ 65,121.47 \\ \$ 5,426.79 \\ \$ 31.31 \end{gathered}$ | $\begin{gathered} \$ 67,192.53 \\ \$ 5,599.38 \\ \$ 32.30 \end{gathered}$ | $\begin{gathered} \$ 69,263.58 \\ \$ 5,771.97 \\ \$ 33.30 \end{gathered}$ | $\begin{gathered} \$ 71,334.64 \\ \$ 5,944.55 \\ \$ 34.30 \end{gathered}$ | $\begin{gathered} \$ 73,404.86 \\ \$ 6,117.07 \\ \$ 35.29 \\ \hline \end{gathered}$ | 45\% |
| B/31- | Supervisor I | $\begin{gathered} \$ 54,498.08 \\ \$ 4,541.51 \\ \$ 26.20 \end{gathered}$ | $\begin{gathered} \$ 56,975.36 \\ \$ 4,747.95 \\ \$ 27.39 \end{gathered}$ | $\begin{gathered} \$ 59,452.64 \\ \$ 4,954.39 \\ \$ 28.58 \end{gathered}$ | $\begin{gathered} \$ 61,929.92 \\ \$ 5,160.83 \\ \$ 29.77 \end{gathered}$ | $\begin{gathered} \$ 64,407.20 \\ \$ 5,367.27 \\ \$ 30.97 \end{gathered}$ | $\begin{gathered} \$ 66,884.48 \\ \$ 5,573.71 \\ \$ 32.16 \end{gathered}$ | $\begin{gathered} \$ 69,361.76 \\ \$ 5,780.15 \\ \$ 33.35 \end{gathered}$ | $\begin{gathered} \$ 71,839.04 \\ \$ 5,986.59 \\ \$ 34.54 \end{gathered}$ | $\begin{gathered} \$ 74,316.32 \\ \$ 6,193.03 \\ \$ 35.73 \end{gathered}$ | $\begin{gathered} \$ 76,793.60 \\ \$ 6,399.47 \\ \$ 36.92 \end{gathered}$ | $\begin{gathered} \$ 79,270.88 \\ \$ 6,605.91 \\ \$ 38.11 \end{gathered}$ | $\begin{gathered} \$ 81,747.12 \\ \$ 6,812.26 \\ \$ 39.30 \end{gathered}$ | 50\% |
| B/32- | Supervisor II | $\begin{gathered} \$ 63,516.54 \\ \$ 5,293.05 \\ \$ 30.54 \end{gathered}$ | $\begin{gathered} \$ 66,403.58 \\ \$ 5,533.63 \\ \$ 31.92 \end{gathered}$ | $\begin{gathered} \$ 69,290.62 \\ \$ 5,774.22 \\ \$ 33.31 \end{gathered}$ | $\begin{gathered} \$ 72,177.66 \\ \$ 6,014.81 \\ \$ 34.70 \end{gathered}$ | $\begin{gathered} \$ 75,064.70 \\ \$ 6,255.39 \\ \$ 36.09 \end{gathered}$ | $\begin{gathered} \$ 77,951.74 \\ \$ 6,495.98 \\ \$ 37.48 \end{gathered}$ | $\begin{gathered} \$ 80,838.78 \\ \$ 6,736.57 \\ \$ 38.86 \end{gathered}$ | $\begin{gathered} \$ 83,725.82 \\ \$ 6,977.15 \\ \$ 40.25 \end{gathered}$ | $\begin{gathered} \$ 86,612.86 \\ \$ 7,217.74 \\ \$ 41.64 \end{gathered}$ | $\begin{gathered} \$ 89,499.90 \\ \$ 7,458.33 \\ \$ 43.03 \end{gathered}$ | $\begin{gathered} \$ 92,386.94 \\ \$ 7,698.91 \\ \$ 44.42 \end{gathered}$ | $\begin{gathered} \$ 95,274.82 \\ \$ 7,939.57 \\ \$ 45.81 \end{gathered}$ | 50\% |

Reserved for Exceptional Performance

| DBM/Range |  |  |  |  |  |  |  |  |  |  | Reserved | xception |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Range Spread |
| C/41- | Program Coordinator I <br> Busines Analyst I <br> Program Manager I | $\begin{gathered} \$ 68,597.98 \\ \$ 5,716.50 \\ \$ 32.98 \end{gathered}$ | $\begin{gathered} \$ 71,716.11 \\ \$ 5,976.34 \\ \$ 34.48 \end{gathered}$ | $\begin{gathered} \$ 74,834.24 \\ \$ 6,236.19 \\ \$ 35.98 \end{gathered}$ | $\begin{gathered} \$ 77,952.37 \\ \$ 6,496.03 \\ \$ 37.48 \end{gathered}$ | $\begin{gathered} \$ 81,070.50 \\ \$ 6,755.87 \\ \$ 38.98 \end{gathered}$ | $\begin{gathered} \$ 84,188.62 \\ \$ 7,015.72 \\ \$ 40.48 \end{gathered}$ | $\begin{gathered} \$ 87,306.75 \\ \$ 7,275.56 \\ \$ 41.97 \end{gathered}$ | $\begin{gathered} \$ 90,424.88 \\ \$ 7,535.41 \\ \$ 43.47 \end{gathered}$ | $\begin{gathered} \$ 93,543.01 \\ \$ 7,795.25 \\ \$ 44.97 \end{gathered}$ | $\begin{gathered} \$ 96,661.14 \\ \$ 8,055.09 \\ \$ 46.47 \end{gathered}$ | $\begin{gathered} \$ 99,779.26 \\ \$ 8,314.94 \\ \$ 47.97 \end{gathered}$ | $\begin{gathered} \$ 102,896.98 \\ \$ 8,574.75 \\ \$ 49.47 \end{gathered}$ | 50\% |
| C/42- | Program Coordinator II Busines Analyst II Program Manager II | $\begin{gathered} \$ 74,085.86 \\ \$ 6,173.82 \\ \$ 35.62 \end{gathered}$ | $\begin{gathered} \$ 77,453.38 \\ \$ 6,454.45 \\ \$ 37.24 \end{gathered}$ | $\begin{gathered} \$ 80,820.90 \\ \$ 6,735.07 \\ \$ 38.86 \end{gathered}$ | $\begin{gathered} \$ 84,188.42 \\ \$ 7,015.70 \\ \$ 40.48 \end{gathered}$ | $\begin{gathered} \$ 87,555.94 \\ \$ 7,296.33 \\ \$ 42.09 \end{gathered}$ | $\begin{gathered} \$ 90,923.46 \\ \$ 7,576.95 \\ \$ 43.71 \end{gathered}$ | $\begin{gathered} \$ 94,290.98 \\ \$ 7,857.58 \\ \$ 45.33 \end{gathered}$ | $\begin{gathered} \$ 97,658.50 \\ \$ 8,138.21 \\ \$ 46.95 \end{gathered}$ | $\begin{gathered} \$ 101,026.02 \\ \$ 8,418.83 \\ \$ 48.57 \end{gathered}$ | $\begin{gathered} \$ 104,393.54 \\ \$ 8,699.46 \\ \$ 50.19 \end{gathered}$ | $\begin{gathered} \$ 107,761.06 \\ \$ 8,980.09 \\ \$ 51.81 \end{gathered}$ | $\begin{gathered} \$ 111,128.78 \\ \$ 9,260.73 \\ \$ 53.43 \end{gathered}$ | 50\% |
| C/43- | Program Coordinator III Busines Analyst III Program Manager III | $\begin{gathered} \$ 80,012.61 \\ \$ 6,667.72 \\ \$ 38.47 \end{gathered}$ | $\begin{gathered} \$ 83,649.49 \\ \$ 6,970.79 \\ \$ 40.22 \end{gathered}$ | $\begin{gathered} \$ 87,286.37 \\ \$ 7,273.86 \\ \$ 41.96 \end{gathered}$ | $\begin{gathered} \$ 90,923.25 \\ \$ 7,576.94 \\ \$ 43.71 \end{gathered}$ | $\begin{gathered} \$ 94,560.13 \\ \$ 7,880.01 \\ \$ 45.46 \end{gathered}$ | $\begin{gathered} \$ 98,197.01 \\ \$ 8,183.08 \\ \$ 47.21 \end{gathered}$ | $\begin{gathered} \$ 101,833.89 \\ \$ 8,486.16 \\ \$ 48.96 \end{gathered}$ | $\begin{gathered} \$ 105,470.77 \\ \$ 8,789.23 \\ \$ 50.71 \end{gathered}$ | $\begin{gathered} \$ 109,107.65 \\ \$ 9,092.30 \\ \$ 52.46 \end{gathered}$ | $\begin{gathered} \$ 112,744.53 \\ \$ 9,395.38 \\ \$ 54.20 \end{gathered}$ | $\begin{gathered} \$ 116,381.41 \\ \$ 9,698.45 \\ \$ 55.95 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 120,018.91 \\ \$ 10,001.58 \\ \$ 57.70 \\ \hline \end{gathered}$ | 50\% |
| C/44/51- | Program Manager IV | $\begin{gathered} \$ 86,413.60 \\ \$ 7,201.13 \\ \$ 41.55 \end{gathered}$ | $\begin{gathered} \$ 90,341.47 \\ \$ 7,528.46 \\ \$ 43.43 \end{gathered}$ | $\begin{gathered} \$ 94,269.34 \\ \$ 7,855.78 \\ \$ 45.32 \end{gathered}$ | $\begin{gathered} \$ 98,197.22 \\ \$ 8,183.10 \\ \$ 47.21 \end{gathered}$ | $\begin{gathered} \$ 102,125.09 \\ \$ 8,510.42 \\ \$ 49.10 \end{gathered}$ | $\begin{gathered} \$ 106,052.96 \\ \$ 8,837.75 \\ \$ 50.99 \end{gathered}$ | $\begin{gathered} \$ 109,980.83 \\ \$ 9,165.07 \\ \$ 52.88 \end{gathered}$ | $\begin{gathered} \$ 113,908.70 \\ \$ 9,492.39 \\ \$ 54.76 \end{gathered}$ | $\begin{gathered} \$ 117,836.58 \\ \$ 9,819.71 \\ \$ 56.65 \end{gathered}$ | $\begin{gathered} \$ 121,764.45 \\ \$ 10,147.04 \\ \$ 58.54 \end{gathered}$ | $\begin{gathered} \$ 125,692.32 \\ \$ 10,474.36 \\ \$ 60.43 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 129,620.40 \\ \$ 10,801.70 \\ \$ 62.32 \\ \hline \end{gathered}$ | 50\% |
| C/45/52- | Program Manager V <br> Sergeants <br> Deputy District Attorney I | $\begin{gathered} \$ 96,194.59 \\ \$ 8,016.22 \\ \$ 46.25 \end{gathered}$ | $\begin{gathered} \$ 100,567.17 \\ \$ 8,380.60 \\ \$ 48.35 \end{gathered}$ | $\begin{gathered} \$ 104,939.74 \\ \$ 8,744.98 \\ \$ 50.45 \end{gathered}$ | $\begin{gathered} \$ 109,312.32 \\ \$ 9,109.36 \\ \$ 52.55 \end{gathered}$ | $\begin{gathered} \$ 113,684.90 \\ \$ 9,473.74 \\ \$ 54.66 \end{gathered}$ | $\begin{gathered} \$ 118,057.47 \\ \$ 9,838.12 \\ \$ 56.76 \end{gathered}$ | $\begin{gathered} \$ 122,430.05 \\ \$ 10,202.50 \\ \$ 58.86 \end{gathered}$ | $\begin{gathered} \$ 126,802.62 \\ \$ 10,566.89 \\ \$ 60.96 \end{gathered}$ | $\begin{gathered} \$ 131,175.20 \\ \$ 10,931.27 \\ \$ 63.07 \end{gathered}$ | $\begin{gathered} \$ 135,547.78 \\ \$ 11,295.65 \\ \$ 65.17 \end{gathered}$ | $\begin{gathered} \$ 139,920.35 \\ \$ 11,660.03 \\ \$ 67.27 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 144,291.89 \\ \$ 12,024.32 \\ \$ 69.37 \end{gathered}$ | 50\% |
| C/4premA- | Deputy District Attorney II | $\begin{gathered} \$ 107,278.08 \\ \$ 8,939.84 \\ \$ 51.58 \end{gathered}$ | $\begin{gathered} \$ 112,154.43 \\ \$ 9,346.20 \\ \$ 53.92 \end{gathered}$ | $\begin{gathered} \$ 117,030.78 \\ \$ 9,752.57 \\ \$ 56.26 \end{gathered}$ | $\begin{gathered} \$ 121,907.14 \\ \$ 10,158.93 \\ \$ 58.61 \end{gathered}$ | $\begin{gathered} \$ 126,783.49 \\ \$ 10,565.29 \\ \$ 60.95 \end{gathered}$ | $\begin{gathered} \$ 131,659.84 \\ \$ 10,971.65 \\ \$ 63.30 \end{gathered}$ | $\begin{gathered} \$ 136,536.19 \\ \$ 11,378.02 \\ \$ 65.64 \end{gathered}$ | $\begin{gathered} \$ 141,412.54 \\ \$ 11,784.38 \\ \$ 67.99 \end{gathered}$ | $\begin{gathered} \$ 146,288.90 \\ \$ 12,190.74 \\ \$ 70.33 \end{gathered}$ | $\begin{gathered} \$ 151,165.25 \\ \$ 12,597.10 \\ \$ 72.68 \end{gathered}$ | $\begin{gathered} \$ 156,041.60 \\ \$ 13,003.47 \\ \$ 75.02 \end{gathered}$ | $\begin{gathered} \$ 160,917.12 \\ \$ 13,409.76 \\ \$ 77.36 \end{gathered}$ | 50\% |
| C/4premC- | Deputy District Attorney III | $\begin{gathered} \$ 115,335.38 \\ \$ 9,611.28 \\ \$ 55.45 \end{gathered}$ | $\begin{gathered} \$ 121,102.18 \\ \$ 10,091.85 \\ \$ 58.22 \end{gathered}$ | $\begin{gathered} \$ 126,868.98 \\ \$ 10,572.41 \\ \$ 60.99 \end{gathered}$ | $\begin{gathered} \$ 132,635.78 \\ \$ 11,052.98 \\ \$ 63.77 \end{gathered}$ | $\begin{gathered} \$ 138,402.58 \\ \$ 11,533.55 \\ \$ 66.54 \end{gathered}$ | $\begin{gathered} \$ 144,169.38 \\ \$ 12,014.11 \\ \$ 69.31 \end{gathered}$ | $\begin{gathered} \$ 149,936.18 \\ \$ 12,494.68 \\ \$ 72.08 \end{gathered}$ | $\begin{gathered} \$ 155,702.98 \\ \$ 12,975.25 \\ \$ 74.86 \end{gathered}$ | $\begin{gathered} \$ 161,469.78 \\ \$ 13,455.81 \\ \$ 77.63 \end{gathered}$ | $\begin{gathered} \$ 167,236.58 \\ \$ 13,936.38 \\ \$ 80.40 \end{gathered}$ | $\begin{gathered} \$ 173,003.38 \\ \$ 14,416.95 \\ \$ 83.17 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 178,769.76 \\ \$ 14,897.48 \\ \$ 85.95 \end{gathered}$ | 55\% |
| C/5PremA- | Nurse Program Manager | $\begin{gathered} \$ 84,564.90 \\ \$ 7,047.07 \\ \$ 40.66 \end{gathered}$ | $\begin{gathered} \$ 88,793.12 \\ \$ 7,399.43 \\ \$ 42.69 \end{gathered}$ | $\begin{gathered} \$ 93,021.34 \\ \$ 7,751.78 \\ \$ 44.72 \end{gathered}$ | $\begin{gathered} \$ 97,249.57 \\ \$ 8,104.13 \\ \$ 46.75 \end{gathered}$ | $\begin{gathered} \$ 101,477.79 \\ \$ 8,456.48 \\ \$ 48.79 \end{gathered}$ | $\begin{gathered} \$ 105,706.02 \\ \$ 8,808.83 \\ \$ 50.82 \end{gathered}$ | $\begin{gathered} \$ 109,934.24 \\ \$ 9,161.19 \\ \$ 52.85 \end{gathered}$ | $\begin{gathered} \$ 114,162.46 \\ \$ 9,513.54 \\ \$ 54.89 \end{gathered}$ | $\begin{gathered} \$ 118,390.69 \\ \$ 9,865.89 \\ \$ 56.92 \end{gathered}$ | $\begin{gathered} \$ 122,618.91 \\ \$ 10,218.24 \\ \$ 58.95 \end{gathered}$ | $\begin{gathered} \$ 126,847.14 \\ \$ 10,570.59 \\ \$ 60.98 \end{gathered}$ | $\begin{gathered} \$ 131,075.57 \\ \$ 10,922.96 \\ \$ 63.02 \end{gathered}$ | 55\% |

## Management and Non-Represented Employees Salary Schedule 01/01/2024

| DBM/Range |  |  |  |  |  |  |  |  |  |  | Reserved for Exceptional Performance |  |  | Range Spread |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 2 |  |
| D/61- | Director I | $\begin{gathered} \$ 101,853.02 \\ \$ 8,487.75 \\ \$ 48.97 \end{gathered}$ | $\begin{gathered} \$ 106,945.70 \\ \$ 8,912.14 \\ \$ 51.42 \end{gathered}$ | $\begin{gathered} \$ 112,038.37 \\ \$ 9,336.53 \\ \$ 53.86 \end{gathered}$ | $\begin{gathered} \$ 117,131.04 \\ \$ 9,760.92 \\ \$ 56.31 \end{gathered}$ | $\begin{gathered} \$ 122,223.71 \\ \$ 10,185.31 \\ \$ 58.76 \end{gathered}$ | $\begin{gathered} \$ 127,316.38 \\ \$ 10,609.70 \\ \$ 61.21 \end{gathered}$ | $\begin{gathered} \$ 132,409.06 \\ \$ 11,034.09 \\ \$ 63.66 \end{gathered}$ | $\begin{gathered} \$ 137,501.73 \\ \$ 11,458.48 \\ \$ 66.11 \end{gathered}$ | $\begin{gathered} \$ 142,594.40 \\ \$ 11,882.87 \\ \$ 68.56 \end{gathered}$ | $\begin{gathered} \$ 147,687.07 \\ \$ 12,307.26 \\ \$ 71.00 \end{gathered}$ | $\begin{gathered} \$ 152,779.74 \\ \$ 12,731.65 \\ \$ 73.45 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 157,872.21 \\ \$ 13,156.02 \\ \$ 75.90 \\ \hline \end{gathered}$ | 55\% |
| D/62- | Director II Lieutenants | $\begin{gathered} \$ 110,001.22 \\ \$ 9,166.77 \\ \$ 52.89 \end{gathered}$ | $\begin{gathered} \$ 115,501.36 \\ \$ 9,625.11 \\ \$ 55.53 \end{gathered}$ | $\begin{gathered} \$ 121,001.50 \\ \$ 10,083.46 \\ \$ 58.17 \end{gathered}$ | $\begin{gathered} \$ 126,501.65 \\ \$ 10,541.80 \\ \$ 60.82 \end{gathered}$ | $\begin{gathered} \$ 132,001.79 \\ \$ 11,000.15 \\ \$ 63.46 \end{gathered}$ | $\begin{gathered} \$ 137,501.94 \\ \$ 11,458.49 \\ \$ 66.11 \end{gathered}$ | $\begin{gathered} \$ 143,002.08 \\ \$ 11,916.84 \\ \$ 68.75 \end{gathered}$ | $\begin{gathered} \$ 148,502.22 \\ \$ 12,375.19 \\ \$ 71.40 \end{gathered}$ | $\begin{gathered} \$ 154,002.37 \\ \$ 12,833.53 \\ \$ 74.04 \end{gathered}$ | $\begin{gathered} \$ 159,502.51 \\ \$ 13,291.88 \\ \$ 76.68 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 165,002.66 \\ \$ 13,750.22 \\ \$ 79.33 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 170,501.97 \\ \$ 14,208.50 \\ \$ 81.97 \\ \hline \end{gathered}$ | 55\% |
| D/63- | Director III | $\begin{gathered} \$ 118,801.28 \\ \$ 9,900.11 \\ \$ 57.12 \end{gathered}$ | $\begin{gathered} \$ 124,741.34 \\ \$ 10,395.11 \\ \$ 59.97 \end{gathered}$ | $\begin{gathered} \$ 130,681.41 \\ \$ 10,890.12 \\ \$ 62.83 \end{gathered}$ | $\begin{gathered} \$ 136,621.47 \\ \$ 11,385.12 \\ \$ 65.68 \end{gathered}$ | $\begin{gathered} \$ 142,561.54 \\ \$ 11,880.13 \\ \$ 68.54 \end{gathered}$ | $\begin{gathered} \$ 148,501.60 \\ \$ 12,375.13 \\ \$ 71.40 \end{gathered}$ | $\begin{gathered} \$ 154,441.66 \\ \$ 12,870.14 \\ \$ 74.25 \end{gathered}$ | $\begin{gathered} \$ 160,381.73 \\ \$ 13,365.14 \\ \$ 77.11 \end{gathered}$ | $\begin{gathered} \$ 166,321.79 \\ \$ 13,860.15 \\ \$ 79.96 \end{gathered}$ | $\begin{gathered} \$ 172,261.86 \\ \$ 14,355.15 \\ \$ 82.82 \end{gathered}$ | $\begin{gathered} \$ 178,201.92 \\ \$ 14,850.16 \\ \$ 85.67 \end{gathered}$ | $\begin{gathered} \$ 184,141.98 \\ \$ 15,345.17 \\ \$ 88.53 \end{gathered}$ | 55\% |
| D/64/71- | Director IV | $\begin{gathered} \$ 128,305.42 \\ \$ 10,692.12 \\ \$ 61.69 \end{gathered}$ | $\begin{gathered} \$ 134,720.77 \\ \$ 11,226.73 \\ \$ 64.77 \end{gathered}$ | $\begin{gathered} \$ 141,136.11 \\ \$ 11,761.34 \\ \$ 67.85 \end{gathered}$ | $\begin{gathered} \$ 147,551.46 \\ \$ 12,295.95 \\ \$ 70.94 \end{gathered}$ | $\begin{gathered} \$ 153,966.80 \\ \$ 12,830.57 \\ \$ 74.02 \end{gathered}$ | $\begin{gathered} \$ 160,382.14 \\ \$ 13,365.18 \\ \$ 77.11 \end{gathered}$ | $\begin{gathered} \$ 166,797.49 \\ \$ 13,899.79 \\ \$ 80.19 \end{gathered}$ | $\begin{gathered} \$ 173,212.83 \\ \$ 14,434.40 \\ \$ 83.28 \end{gathered}$ | $\begin{gathered} \$ 179,628.18 \\ \$ 14,969.01 \\ \$ 86.36 \end{gathered}$ | $\begin{gathered} \$ 186,043.52 \\ \$ 15,503.63 \\ \$ 89.44 \end{gathered}$ | $\begin{gathered} \$ 192,458.86 \\ \$ 16,038.24 \\ \$ 92.53 \end{gathered}$ | $\begin{gathered} \$ 198,873.38 \\ \$ 16,572.78 \\ \$ 95.61 \end{gathered}$ | 55\% |
| D/65/72- | Director V | $\begin{gathered} \$ 138,569.81 \\ \$ 11,547.48 \\ \$ 66.62 \end{gathered}$ | $\begin{gathered} \$ 145,498.29 \\ \$ 12,124.86 \\ \$ 69.95 \end{gathered}$ | $\begin{gathered} \$ 152,426.77 \\ \$ 12,702.23 \\ \$ 73.28 \end{gathered}$ | $\begin{gathered} \$ 159,355.25 \\ \$ 13,279.60 \\ \$ 76.61 \end{gathered}$ | $\begin{gathered} \$ 166,283.73 \\ \$ 13,856.98 \\ \$ 79.94 \end{gathered}$ | $\begin{gathered} \$ 173,212.21 \\ \$ 14,434.35 \\ \$ 83.28 \end{gathered}$ | $\begin{gathered} \$ 180,140.69 \\ \$ 15,011.72 \\ \$ 86.61 \end{gathered}$ | $\begin{gathered} \$ 187,069.17 \\ \$ 15,589.10 \\ \$ 89.94 \end{gathered}$ | $\begin{gathered} \$ 193,997.65 \\ \$ 16,166.47 \\ \$ 93.27 \end{gathered}$ | $\begin{gathered} \$ 200,926.13 \\ \$ 16,743.84 \\ \$ 96.60 \end{gathered}$ | $\begin{gathered} \$ 207,854.61 \\ \$ 17,321.22 \\ \$ 99.93 \end{gathered}$ | $\begin{gathered} \$ 214,783.30 \\ \$ 17,898.61 \\ \$ 103.26 \\ \hline \end{gathered}$ | 55\% |
| D/71- | Director II - Captain | $\begin{gathered} \$ 128,305.42 \\ \$ 10,692.12 \\ \$ 61.69 \end{gathered}$ | $\begin{gathered} \$ 134,720.77 \\ \$ 11,226.73 \\ \$ 64.77 \end{gathered}$ | $\begin{gathered} \$ 141,136.11 \\ \$ 11,761.34 \\ \$ 67.85 \end{gathered}$ | $\begin{gathered} \$ 147,551.46 \\ \$ 12,295.95 \\ \$ 70.94 \end{gathered}$ | $\begin{gathered} \$ 153,966.80 \\ \$ 12,830.57 \\ \$ 74.02 \end{gathered}$ | $\begin{gathered} \$ 160,382.14 \\ \$ 13,365.18 \\ \$ 77.11 \end{gathered}$ | $\begin{gathered} \$ 166,797.49 \\ \$ 13,899.79 \\ \$ 80.19 \end{gathered}$ | $\begin{gathered} \$ 173,212.83 \\ \$ 14,434.40 \\ \$ 83.28 \end{gathered}$ | $\begin{gathered} \$ 179,628.18 \\ \$ 14,969.01 \\ \$ 86.36 \end{gathered}$ | $\begin{gathered} \$ 186,043.52 \\ \$ 15,503.63 \\ \$ 89.44 \end{gathered}$ | $\begin{gathered} \$ 192,458.86 \\ \$ 16,038.24 \\ \$ 92.53 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 198,873.38 \\ \$ 16,572.78 \\ \$ 95.61 \end{gathered}$ | 55\% |
| E/81- | Administrator I | $\begin{gathered} \$ 142,700.06 \\ \$ 11,891.67 \\ \$ 68.61 \end{gathered}$ | $\begin{gathered} \$ 150,483.63 \\ \$ 12,540.30 \\ \$ 72.35 \end{gathered}$ | $\begin{gathered} \$ 158,267.20 \\ \$ 13,188.93 \\ \$ 76.09 \end{gathered}$ | $\begin{gathered} \$ 166,050.77 \\ \$ 13,837.56 \\ \$ 79.83 \end{gathered}$ | $\begin{gathered} \$ 173,834.34 \\ \$ 14,486.19 \\ \$ 83.57 \end{gathered}$ | $\begin{gathered} \$ 181,617.90 \\ \$ 15,134.83 \\ \$ 87.32 \end{gathered}$ | $\begin{gathered} \$ 189,401.47 \\ \$ 15,783.46 \\ \$ 91.06 \end{gathered}$ | $\begin{gathered} \$ 197,185.04 \\ \$ 16,432.09 \\ \$ 94.80 \end{gathered}$ | $\begin{gathered} \$ 204,968.61 \\ \$ 17,080.72 \\ \$ 98.54 \end{gathered}$ | $\begin{gathered} \$ 212,752.18 \\ \$ 17,729.35 \\ \$ 102.28 \end{gathered}$ | $\begin{gathered} \$ 220,535.74 \\ \$ 18,377.98 \\ \$ 106.03 \end{gathered}$ | $\begin{gathered} \$ 228,320.14 \\ \$ 19,026.68 \\ \$ 109.77 \end{gathered}$ | 60\% |
| E/83- | Administrator III | $\begin{gathered} \$ 149,835.30 \\ \$ 12,486.27 \\ \$ 72.04 \end{gathered}$ | $\begin{gathered} \$ 158,008.03 \\ \$ 13,167.34 \\ \$ 75.97 \end{gathered}$ | $\begin{gathered} \$ 166,180.77 \\ \$ 13,848.40 \\ \$ 79.89 \end{gathered}$ | $\begin{gathered} \$ 174,353.50 \\ \$ 14,529.46 \\ \$ 83.82 \end{gathered}$ | $\begin{gathered} \$ 182,526.24 \\ \$ 15,210.52 \\ \$ 87.75 \end{gathered}$ | $\begin{gathered} \$ 190,698.98 \\ \$ 15,891.58 \\ \$ 91.68 \end{gathered}$ | $\begin{gathered} \$ 198,871.71 \\ \$ 16,572.64 \\ \$ 95.61 \end{gathered}$ | $\begin{gathered} \$ 207,044.45 \\ \$ 17,253.70 \\ \$ 99.54 \end{gathered}$ | $\begin{gathered} \$ 215,217.18 \\ \$ 17,934.77 \\ \$ 103.47 \end{gathered}$ | $\begin{gathered} \$ 223,389.92 \\ \$ 18,615.83 \\ \$ 107.40 \end{gathered}$ | $\begin{gathered} \$ 231,562.66 \\ \$ 19,296.89 \\ \$ 111.33 \end{gathered}$ | $\begin{gathered} \$ 239,736.43 \\ \$ 19,978.04 \\ \$ 115.26 \end{gathered}$ | 60\% |
| E/92- | Administrator III | $\begin{gathered} \$ 157,327.04 \\ \$ 13,110.59 \\ \$ 75.64 \end{gathered}$ | $\begin{gathered} \$ 165,908.50 \\ \$ 13,825.71 \\ \$ 79.76 \end{gathered}$ | $\begin{gathered} \$ 174,489.95 \\ \$ 14,540.83 \\ \$ 83.89 \end{gathered}$ | $\begin{gathered} \$ 183,071.41 \\ \$ 15,255.95 \\ \$ 88.02 \end{gathered}$ | $\begin{gathered} \$ 191,652.86 \\ \$ 15,971.07 \\ \$ 92.14 \end{gathered}$ | $\begin{gathered} \$ 200,234.32 \\ \$ 16,686.19 \\ \$ 96.27 \end{gathered}$ | $\begin{gathered} \$ 208,815.78 \\ \$ 17,401.31 \\ \$ 100.39 \end{gathered}$ | $\begin{gathered} \$ 217,397.23 \\ \$ 18,116.44 \\ \$ 104.52 \end{gathered}$ | $\begin{gathered} \$ 225,978.69 \\ \$ 18,831.56 \\ \$ 108.64 \end{gathered}$ | $\begin{gathered} \$ 234,560.14 \\ \$ 19,546.68 \\ \$ 112.77 \end{gathered}$ | $\begin{gathered} \$ 243,141.60 \\ \$ 20,261.80 \\ \$ 116.90 \end{gathered}$ | $\begin{gathered} \$ 251,723.26 \\ \$ 20,976.94 \\ \$ 121.02 \end{gathered}$ | 60\% |
| F/101- | County Administrator | $\begin{gathered} \$ 203,821.90 \\ \$ 16,985.16 \\ \$ 97.99 \end{gathered}$ | $\begin{gathered} \$ 217,904.13 \\ \$ 18,158.68 \\ \$ 104.76 \end{gathered}$ | $\begin{gathered} \$ 231,986.35 \\ \$ 19,332.20 \\ \$ 111.53 \end{gathered}$ | $\begin{gathered} \$ 246,068.58 \\ \$ 20,505.71 \\ \$ 118.30 \end{gathered}$ | $\begin{gathered} \$ 260,150.80 \\ \$ 21,679.23 \\ \$ 125.07 \end{gathered}$ | $\begin{gathered} \$ 274,233.02 \\ \$ 22,852.75 \\ \$ 131.84 \end{gathered}$ | $\begin{gathered} \$ 288,315.25 \\ \$ 24,026.27 \\ \$ 138.61 \end{gathered}$ | $\begin{gathered} \$ 302,397.47 \\ \$ 25,199.79 \\ \$ 145.38 \end{gathered}$ | $\begin{gathered} \$ 316,479.70 \\ \$ 26,373.31 \\ \$ 152.15 \end{gathered}$ | $\begin{gathered} \$ 330,561.92 \\ \$ 27,546.83 \\ \$ 158.92 \end{gathered}$ | $\begin{gathered} \$ 344,644.14 \\ \$ 28,720.35 \\ \$ 165.69 \end{gathered}$ | $\begin{gathered} \$ 358,726.58 \\ \$ 29,893.88 \\ \$ 172.46 \end{gathered}$ | 76\% |
| Note: The monthly is based on the annual divided by 12 ; the hourly is based on the annual divided by 2080 . Employees who are paid on a salary basis are paid the same salary each pay period regardless of the hours in that pay period. Semi-monthly salary is based on the annual salary divided by 24 . |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

