



Management and Non-Represented Employees Salary Schedule 01/01/2024

		Department Hiring Authority Zone		Human Resource Hiring Approval Zone		Board Hiring Approval Zone					Reserved for Exceptional Performance			
DBM/Range		1	2	3	4	5	6	7	8	9	10	11	12	Range Spread
A/10 -	Typically Reserved for Temporary Employees	\$29,536.00 \$2,461.33 \$14.20					\$33,004.40 \$2,750.37 \$16.03			\$37,165.86 \$3,097.16 \$17.86				26%
A/11 -	Administrative Assistant I	\$31,339.98 \$2,611.67 \$15.07	\$32,479.62 \$2,706.63 \$15.62	\$33,619.25 \$2,801.60 \$16.16	\$34,758.88 \$2,896.57 \$16.71	\$35,898.51 \$2,991.54 \$17.26	\$37,038.14 \$3,086.51 \$17.81	\$38,177.78 \$3,181.48 \$18.35	\$39,317.41 \$3,276.45 \$18.90	\$40,457.04 \$3,371.42 \$19.45	\$41,596.67 \$3,466.39 \$20.00	\$42,736.30 \$3,561.36 \$20.55	\$43,875.94 \$3,656.33 \$21.09	40%
A/12 -	Administrative Assistant II	\$33,533.97 \$2,794.50 \$16.12	\$34,753.47 \$2,896.12 \$16.71	\$35,972.98 \$2,997.75 \$17.29	\$37,192.48 \$3,099.37 \$17.88	\$38,411.98 \$3,201.00 \$18.47	\$39,631.49 \$3,302.62 \$19.05	\$40,850.99 \$3,404.25 \$19.64	\$42,070.50 \$3,505.87 \$20.23	\$43,290.00 \$3,607.50 \$20.81	\$44,509.50 \$3,709.13 \$21.40	\$45,729.01 \$3,810.75 \$21.99	\$46,947.47 \$3,912.29 \$22.57	40%
A/13 -	Administrative Assistant III	\$35,881.46 \$2,990.12 \$17.25	\$37,186.24 \$3,098.85 \$17.88	\$38,491.02 \$3,207.59 \$18.51	\$39,795.81 \$3,316.32 \$19.13	\$41,100.59 \$3,425.05 \$19.76	\$42,405.38 \$3,533.78 \$20.39	\$43,710.16 \$3,642.51 \$21.01	\$45,014.94 \$3,751.25 \$21.64	\$46,319.73 \$3,859.98 \$22.27	\$47,624.51 \$3,968.71 \$22.90	\$48,929.30 \$4,077.44 \$23.52	\$50,234.08 \$4,186.17 \$24.15	40%
B/21-	Administrative Specialist I Business Specialist I Program Specialist I	\$42,658.93 \$3,554.91 \$20.51	\$44,404.05 \$3,700.34 \$21.35	\$46,149.17 \$3,845.76 \$22.19	\$47,894.29 \$3,991.19 \$23.03	\$49,639.41 \$4,136.62 \$23.87	\$51,384.53 \$4,282.04 \$24.70	\$53,129.65 \$4,427.47 \$25.54	\$54,874.77 \$4,572.90 \$26.38	\$56,619.89 \$4,718.32 \$27.22	\$58,365.01 \$4,863.75 \$28.06	\$60,110.13 \$5,009.18 \$28.90	\$61,855.46 \$5,154.62 \$29.74	45%
B/22-	Administrative Specialist II Business Specialist II Program Specialist II	\$46,641.09 \$3,886.76 \$22.42	\$48,549.07 \$4,045.76 \$23.34	\$50,457.06 \$4,204.75 \$24.26	\$52,365.04 \$4,363.75 \$25.18	\$54,273.02 \$4,522.75 \$26.09	\$56,181.01 \$4,681.75 \$27.01	\$58,088.99 \$4,840.75 \$27.93	\$59,996.98 \$4,999.75 \$28.84	\$61,904.96 \$5,158.75 \$29.76	\$63,812.94 \$5,317.75 \$30.68	\$65,720.93 \$5,476.74 \$31.60	\$67,629.54 \$5,635.79 \$32.51	45%
B/23-	Administrative Specialist III Business Specialist III Program Specialist III	\$50,624.08 \$4,218.67 \$24.34	\$52,695.14 \$4,391.26 \$25.33	\$54,766.19 \$4,563.85 \$26.33	\$56,837.25 \$4,736.44 \$27.33	\$58,908.30 \$4,909.03 \$28.32	\$60,979.36 \$5,081.61 \$29.32	\$63,050.42 \$5,254.20 \$30.31	\$65,121.47 \$5,426.79 \$31.31	\$67,192.53 \$5,599.38 \$32.30	\$69,263.58 \$5,771.97 \$33.30	\$71,334.64 \$5,944.55 \$34.30	\$73,404.86 \$6,117.07 \$35.29	45%
B/31-	Supervisor I	\$54,498.08 \$4,541.51 \$26.20	\$56,975.36 \$4,747.95 \$27.39	\$59,452.64 \$4,954.39 \$28.58	\$61,929.92 \$5,160.83 \$29.77	\$64,407.20 \$5,367.27 \$30.97	\$66,884.48 \$5,573.71 \$32.16	\$69,361.76 \$5,780.15 \$33.35	\$71,839.04 \$5,986.59 \$34.54	\$74,316.32 \$6,193.03 \$35.73	\$76,793.60 \$6,399.47 \$36.92	\$79,270.88 \$6,605.91 \$38.11	\$81,747.12 \$6,812.26 \$39.30	50%
B/32-	Supervisor II	\$63,516.54 \$5,293.05 \$30.54	\$66,403.58 \$5,533.63 \$31.92	\$69,290.62 \$5,774.22 \$33.31	\$72,177.66 \$6,014.81 \$34.70	\$75,064.70 \$6,255.39 \$36.09	\$77,951.74 \$6,495.98 \$37.48	\$80,838.78 \$6,736.57 \$38.86	\$83,725.82 \$6,977.15 \$40.25	\$86,612.86 \$7,217.74 \$41.64	\$89,499.90 \$7,458.33 \$43.03	\$92,386.94 \$7,698.91 \$44.42	\$95,274.82 \$7,939.57 \$45.81	50%



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DBM/Range		Reserved for Exceptional Performance										Range Spread		
		1	2	3	4	5	6	7	8	9	10		11	12
C/41-	Program Coordinator I	\$68,597.98	\$71,716.11	\$74,834.24	\$77,952.37	\$81,070.50	\$84,188.62	\$87,306.75	\$90,424.88	\$93,543.01	\$96,661.14	\$99,779.26	\$102,896.98	50%
	Business Analyst I	\$5,716.50	\$5,976.34	\$6,236.19	\$6,496.03	\$6,755.87	\$7,015.72	\$7,275.56	\$7,535.41	\$7,795.25	\$8,055.09	\$8,314.94	\$8,574.75	
	Program Manager I	\$32.98	\$34.48	\$35.98	\$37.48	\$38.98	\$40.48	\$41.97	\$43.47	\$44.97	\$46.47	\$47.97	\$49.47	
C/42-	Program Coordinator II	\$74,085.86	\$77,453.38	\$80,820.90	\$84,188.42	\$87,555.94	\$90,923.46	\$94,290.98	\$97,658.50	\$101,026.02	\$104,393.54	\$107,761.06	\$111,128.78	50%
	Business Analyst II	\$6,173.82	\$6,454.45	\$6,735.07	\$7,015.70	\$7,296.33	\$7,576.95	\$7,857.58	\$8,138.21	\$8,418.83	\$8,699.46	\$8,980.09	\$9,260.73	
	Program Manager II	\$35.62	\$37.24	\$38.86	\$40.48	\$42.09	\$43.71	\$45.33	\$46.95	\$48.57	\$50.19	\$51.81	\$53.43	
C/43-	Program Coordinator III	\$80,012.61	\$83,649.49	\$87,286.37	\$90,923.25	\$94,560.13	\$98,197.01	\$101,833.89	\$105,470.77	\$109,107.65	\$112,744.53	\$116,381.41	\$120,018.91	50%
	Business Analyst III	\$6,667.72	\$6,970.79	\$7,273.86	\$7,576.94	\$7,880.01	\$8,183.08	\$8,486.16	\$8,789.23	\$9,092.30	\$9,395.38	\$9,698.45	\$10,001.58	
	Program Manager III	\$38.47	\$40.22	\$41.96	\$43.71	\$45.46	\$47.21	\$48.96	\$50.71	\$52.46	\$54.20	\$55.95	\$57.70	
C/44/51-	Program Manager IV	\$86,413.60	\$90,341.47	\$94,269.34	\$98,197.22	\$102,125.09	\$106,052.96	\$109,980.83	\$113,908.70	\$117,836.58	\$121,764.45	\$125,692.32	\$129,620.40	50%
		\$7,201.13	\$7,528.46	\$7,855.78	\$8,183.10	\$8,510.42	\$8,837.75	\$9,165.07	\$9,492.39	\$9,819.71	\$10,147.04	\$10,474.36	\$10,801.70	
		\$41.55	\$43.43	\$45.32	\$47.21	\$49.10	\$50.99	\$52.88	\$54.76	\$56.65	\$58.54	\$60.43	\$62.32	
C/45/52-	Program Manager V	\$96,194.59	\$100,567.17	\$104,939.74	\$109,312.32	\$113,684.90	\$118,057.47	\$122,430.05	\$126,802.62	\$131,175.20	\$135,547.78	\$139,920.35	\$144,291.89	50%
	Sergeants	\$8,016.22	\$8,380.60	\$8,744.98	\$9,109.36	\$9,473.74	\$9,838.12	\$10,202.50	\$10,566.89	\$10,931.27	\$11,295.65	\$11,660.03	\$12,024.32	
	Deputy District Attorney I	\$46.25	\$48.35	\$50.45	\$52.55	\$54.66	\$56.76	\$58.86	\$60.96	\$63.07	\$65.17	\$67.27	\$69.37	
C/4premA-	Deputy District Attorney II	\$107,278.08	\$112,154.43	\$117,030.78	\$121,907.14	\$126,783.49	\$131,659.84	\$136,536.19	\$141,412.54	\$146,288.90	\$151,165.25	\$156,041.60	\$160,917.12	50%
		\$8,939.84	\$9,346.20	\$9,752.57	\$10,158.93	\$10,565.29	\$10,971.65	\$11,378.02	\$11,784.38	\$12,190.74	\$12,597.10	\$13,003.47	\$13,409.76	
		\$51.58	\$53.92	\$56.26	\$58.61	\$60.95	\$63.30	\$65.64	\$67.99	\$70.33	\$72.68	\$75.02	\$77.36	
C/4premC-	Deputy District Attorney III	\$115,335.38	\$121,102.18	\$126,868.98	\$132,635.78	\$138,402.58	\$144,169.38	\$149,936.18	\$155,702.98	\$161,469.78	\$167,236.58	\$173,003.38	\$178,769.76	55%
		\$9,611.28	\$10,091.85	\$10,572.41	\$11,052.98	\$11,533.55	\$12,014.11	\$12,494.68	\$12,975.25	\$13,455.81	\$13,936.38	\$14,416.95	\$14,897.48	
		\$55.45	\$58.22	\$60.99	\$63.77	\$66.54	\$69.31	\$72.08	\$74.86	\$77.63	\$80.40	\$83.17	\$85.95	
C/5PremA-	Nurse Program Manager	\$84,564.90	\$88,793.12	\$93,021.34	\$97,249.57	\$101,477.79	\$105,706.02	\$109,934.24	\$114,162.46	\$118,390.69	\$122,618.91	\$126,847.14	\$131,075.57	55%
		\$7,047.07	\$7,399.43	\$7,751.78	\$8,104.13	\$8,456.48	\$8,808.83	\$9,161.19	\$9,513.54	\$9,865.89	\$10,218.24	\$10,570.59	\$10,922.96	
		\$40.66	\$42.69	\$44.72	\$46.75	\$48.79	\$50.82	\$52.85	\$54.89	\$56.92	\$58.95	\$60.98	\$63.02	



**Management and Non-Represented Employees Salary Schedule 01/01/2024**

DBM/Range	Reserved for Exceptional Performance												Range Spread
	1	2	3	4	5	6	7	8	9	10	11	12	
D/61- Director I	\$101,853.02	\$106,945.70	\$112,038.37	\$117,131.04	\$122,223.71	\$127,316.38	\$132,409.06	\$137,501.73	\$142,594.40	\$147,687.07	\$152,779.74	\$157,872.21	55%
	\$8,487.75	\$8,912.14	\$9,336.53	\$9,760.92	\$10,185.31	\$10,609.70	\$11,034.09	\$11,458.48	\$11,882.87	\$12,307.26	\$12,731.65	\$13,156.02	
	\$48.97	\$51.42	\$53.86	\$56.31	\$58.76	\$61.21	\$63.66	\$66.11	\$68.56	\$71.00	\$73.45	\$75.90	
D/62- Director II Lieutenants	\$110,001.22	\$115,501.36	\$121,001.50	\$126,501.65	\$132,001.79	\$137,501.94	\$143,002.08	\$148,502.22	\$154,002.37	\$159,502.51	\$165,002.66	\$170,501.97	55%
	\$9,166.77	\$9,625.11	\$10,083.46	\$10,541.80	\$11,000.15	\$11,458.49	\$11,916.84	\$12,375.19	\$12,833.53	\$13,291.88	\$13,750.22	\$14,208.50	
	\$52.89	\$55.53	\$58.17	\$60.82	\$63.46	\$66.11	\$68.75	\$71.40	\$74.04	\$76.68	\$79.33	\$81.97	
D/63- Director III	\$118,801.28	\$124,741.34	\$130,681.41	\$136,621.47	\$142,561.54	\$148,501.60	\$154,441.66	\$160,381.73	\$166,321.79	\$172,261.86	\$178,201.92	\$184,141.98	55%
	\$9,900.11	\$10,395.11	\$10,890.12	\$11,385.12	\$11,880.13	\$12,375.13	\$12,870.14	\$13,365.14	\$13,860.15	\$14,355.15	\$14,850.16	\$15,345.17	
	\$57.12	\$59.97	\$62.83	\$65.68	\$68.54	\$71.40	\$74.25	\$77.11	\$79.96	\$82.82	\$85.67	\$88.53	
D/64/71- Director IV	\$128,305.42	\$134,720.77	\$141,136.11	\$147,551.46	\$153,966.80	\$160,382.14	\$166,797.49	\$173,212.83	\$179,628.18	\$186,043.52	\$192,458.86	\$198,873.38	55%
	\$10,692.12	\$11,226.73	\$11,761.34	\$12,295.95	\$12,830.57	\$13,365.18	\$13,899.79	\$14,434.40	\$14,969.01	\$15,503.63	\$16,038.24	\$16,572.78	
	\$61.69	\$64.77	\$67.85	\$70.94	\$74.02	\$77.11	\$80.19	\$83.28	\$86.36	\$89.44	\$92.53	\$95.61	
D/65/72- Director V	\$138,569.81	\$145,498.29	\$152,426.77	\$159,355.25	\$166,283.73	\$173,212.21	\$180,140.69	\$187,069.17	\$193,997.65	\$200,926.13	\$207,854.61	\$214,783.30	55%
	\$11,547.48	\$12,124.86	\$12,702.23	\$13,279.60	\$13,856.98	\$14,434.35	\$15,011.72	\$15,589.10	\$16,166.47	\$16,743.84	\$17,321.22	\$17,898.61	
	\$66.62	\$69.95	\$73.28	\$76.61	\$79.94	\$83.28	\$86.61	\$89.94	\$93.27	\$96.60	\$99.93	\$103.26	
D/71- Director II - Captain	\$128,305.42	\$134,720.77	\$141,136.11	\$147,551.46	\$153,966.80	\$160,382.14	\$166,797.49	\$173,212.83	\$179,628.18	\$186,043.52	\$192,458.86	\$198,873.38	55%
	\$10,692.12	\$11,226.73	\$11,761.34	\$12,295.95	\$12,830.57	\$13,365.18	\$13,899.79	\$14,434.40	\$14,969.01	\$15,503.63	\$16,038.24	\$16,572.78	
	\$61.69	\$64.77	\$67.85	\$70.94	\$74.02	\$77.11	\$80.19	\$83.28	\$86.36	\$89.44	\$92.53	\$95.61	
E/81- Administrator I	\$142,700.06	\$150,483.63	\$158,267.20	\$166,050.77	\$173,834.34	\$181,617.90	\$189,401.47	\$197,185.04	\$204,968.61	\$212,752.18	\$220,535.74	\$228,320.14	60%
	\$11,891.67	\$12,540.30	\$13,188.93	\$13,837.56	\$14,486.19	\$15,134.83	\$15,783.46	\$16,432.09	\$17,080.72	\$17,729.35	\$18,377.98	\$19,026.68	
	\$68.61	\$72.35	\$76.09	\$79.83	\$83.57	\$87.32	\$91.06	\$94.80	\$98.54	\$102.28	\$106.03	\$109.77	
E/83- Administrator III	\$149,835.30	\$158,008.03	\$166,180.77	\$174,353.50	\$182,526.24	\$190,698.98	\$198,871.71	\$207,044.45	\$215,217.18	\$223,389.92	\$231,562.66	\$239,736.43	60%
	\$12,486.27	\$13,167.34	\$13,848.40	\$14,529.46	\$15,210.52	\$15,891.58	\$16,572.64	\$17,253.70	\$17,934.77	\$18,615.83	\$19,296.89	\$19,978.04	
	\$72.04	\$75.97	\$79.89	\$83.82	\$87.75	\$91.68	\$95.61	\$99.54	\$103.47	\$107.40	\$111.33	\$115.26	
E/92- Administrator III	\$157,327.04	\$165,908.50	\$174,489.95	\$183,071.41	\$191,652.86	\$200,234.32	\$208,815.78	\$217,397.23	\$225,978.69	\$234,560.14	\$243,141.60	\$251,723.26	60%
	\$13,110.59	\$13,825.71	\$14,540.83	\$15,255.95	\$15,971.07	\$16,686.19	\$17,401.31	\$18,116.44	\$18,831.56	\$19,546.68	\$20,261.80	\$20,976.94	
	\$75.64	\$79.76	\$83.89	\$88.02	\$92.14	\$96.27	\$100.39	\$104.52	\$108.64	\$112.77	\$116.90	\$121.02	
F/101- County Administrator	\$203,821.90	\$217,904.13	\$231,986.35	\$246,068.58	\$260,150.80	\$274,233.02	\$288,315.25	\$302,397.47	\$316,479.70	\$330,561.92	\$344,644.14	\$358,726.58	76%
	\$16,985.16	\$18,158.68	\$19,332.20	\$20,505.71	\$21,679.23	\$22,852.75	\$24,026.27	\$25,199.79	\$26,373.31	\$27,546.83	\$28,720.35	\$29,893.88	
	\$97.99	\$104.76	\$111.53	\$118.30	\$125.07	\$131.84	\$138.61	\$145.38	\$152.15	\$158.92	\$165.69	\$172.46	

Note: The monthly is based on the annual divided by 12; the hourly is based on the annual divided by 2080. Employees who are paid on a salary basis are paid the same salary each pay period regardless of the hours in that pay period. Semi-monthly salary is based on the annual salary divided by 24.