

1 G. The County shall pay insurance premiums at the completion of the
2 following years of service:

15 through 19 years	25% of premium cost
20 through 24 years	50% of premium cost
25 through 29 years of service	75% of premium cost
30 or more years of service	100% of premium cost

3 H. The Finance Department shall administer this program and shall
4 establish dates when premiums shall be paid and when
5 reimbursements will be made.
6

7 **Section 14.8 Retirement Health Savings Plan.**

8 Effective July 1, 2010, employees who are not eligible for retirement medical
9 benefits in accordance with Section 14.7 and who were hired after July 2,
10 2005, shall be eligible to receive Retirement Health Savings Plan (RHSP)
11 benefits. The County shall make monthly deposits in the RHSP for each
12 eligible employee according to the following schedule based on years of
13 completed continuous services (starting with the beginning of the 4th year of
14 service):

Years of Service	Pay Period Payments	Yearly Payments
4 to 5	\$21	\$504
6 to 10	\$42	\$1,008
11 to 15	\$63	\$1,512
16 to 19	\$84	\$2,016
20 plus	\$105	\$2,520

15 For initial implementation of this benefit, Benton County Human Resources
16 will provide informational meetings and enroll eligible nurses in June 2010.
17 During this same period, nurses grandfathered under section 14.7 will have a
18 one-time opportunity to elect the Retirement Health Savings Plan benefit in
19 lieu of the Retirement Health and Dental Insurance described in 14.7.