

	DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
A/11-	Administrative Assistant I Maint. & Operation Assistant I	\$31,545 \$2,629 \$15.17	\$32,806 \$2,734 \$15.77	\$34,068 \$2,839 \$16.38	\$35,330 \$2,944 \$16.99	\$36,592 \$3,049 \$17.59	\$37,854 \$3,155 \$18.20	\$39,065 \$3,255 \$18.78	\$40,276 \$3,356 \$19.36
A/12-	Administrative Assistant II Maint. & Operation Assistant II	\$34,686 \$2,891 \$16.68	\$36,075 \$3,006 \$17.34	\$37,461 \$3,122 \$18.01	\$38,850 \$3,238 \$18.68	\$40,237 \$3,353 \$19.34	\$41,625 \$3,469 \$20.01	\$43,041 \$3,587 \$20.69	\$44,460 \$3,705 \$21.38
A/13-	Administrative Assistant III	\$38,051 \$3,171 \$18.29	\$39,571 \$3,298 \$19.02	\$41,107 \$3,426 \$19.76	\$42,626 \$3,552 \$20.49	\$44,145 \$3,679 \$21.22	\$45,664 \$3,805 \$21.95	\$47,172 \$3,931 \$22.68	\$48,634 \$4,053 \$23.38
B/21-	Administrative Specialist I Business Specialist I Health Care Technician I IT Specialist I Maint. & Operation Specialist I Paralegal I Program Specialist I Technical Specialist I	\$41,346 \$3,446 \$19.88	\$43,197 \$3,600 \$20.77	\$45,061 \$3,755 \$21.66	\$46,913 \$3,909 \$22.55	\$48,778 \$4,065 \$23.45	\$50,645 \$4,220 \$24.35	\$52,468 \$4,372 \$25.23	\$54,252 \$4,521 \$26.08
B/21MA-	Technical Specialist I GIS Engineering Tech	\$49,616 \$4,135 \$23.85	\$51,837 \$4,320 \$24.92	\$54,075 \$4,506 \$26.00	\$56,295 \$4,691 \$27.06	\$58,534 \$4,878 \$28.14	\$60,773 \$5,064 \$29.22	\$62,961 \$5,247 \$30.27	\$65,101 \$5,425 \$31.30
B/22-	Administrative Specialist II Business Specialist II Health Care Technician II Maint. & Operation Specialist II Paralegal II Program Specialist II Technical Specialist II	\$45,394 \$3,783 \$21.82	\$47,425 \$3,952 \$22.80	\$49,471 \$4,123 \$23.78	\$51,518 \$4,293 \$24.77	\$53,563 \$4,464 \$25.75	\$55,594 \$4,633 \$26.73	\$57,596 \$4,800 \$27.69	\$59,554 \$4,963 \$28.63
B/22MAEN-	Technical Specialist II Enginering & Survey Tech IT Specialist II Service Desk Specialist	\$54,473 \$4,539 \$26.19	\$56,909 \$4,742 \$27.36	\$59,366 \$4,947 \$28.54	\$61,821 \$5,152 \$29.72	\$64,276 \$5,356 \$30.90	\$66,713 \$5,559 \$32.07	\$69,116 \$5,760 \$33.23	\$71,464 \$5,955 \$34.36
B/22MEC-	Maint. & Operation Specialist II Mechanic 1	\$56,742 \$4.729 \$27.28	\$59,280 \$4.940 \$28.50	\$61,838 \$5.153 \$29.73	\$64,397 \$5.366 \$30.96	\$66,955 \$5.580 \$32.19	\$69,493 \$5.791 \$33.41	\$71,995 \$6.000 \$34.61	\$74,443 \$6.204 \$35.79
B/22MA2-	Technical Specialist II Property Appraiser I	\$49,934 \$4.161 \$24.01	\$52,167 \$4.347 \$25.08	\$54,418 \$4.535 \$26.16	\$56,669 \$4.722 \$27.24	\$58,920 \$4.910 \$28.33	\$61,154 \$5.096 \$29.40	\$63,355 \$5.280 \$30.46	\$65,509 \$5.459 \$31.49



American Federation State County Municipal Employees Salary Schedule Effective 07/01/2023

REGON	DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
B/23	Administrative Specialist III Business Specialist III Health Care Technician III Maint. & Operation Specialist III Program Specialist III Technical Specialist III	\$49,441 \$4,120 \$23.77	\$51,668 \$4,306 \$24.84	\$53,894 \$4,491 \$25.91	\$56,107 \$4,676 \$26.97	\$58,334 \$4,861 \$28.05	\$60,559 \$5,047 \$29.11	\$62,740 \$5,228 \$30.16	\$64,873 \$5,406 \$31.19
B/23MEC-	Maint. & Operation Specialist III Mechanic 2	\$61,800 \$5,150 \$29.71	\$64,585 \$5,382 \$31.05	\$67,368 \$5,614 \$29.42	\$70,133 \$5,844 \$33.72	\$72,917 \$6,076 \$35.06	\$75,700 \$6,308 \$36.39	\$78,426 \$6,536 \$37.70	\$81,093 \$6,758 \$38.99
B/23MA	Technical Specialist III Property Appraiser II	\$54,385 \$4,532 \$26.15	\$56,833 \$4,736 \$27.32	\$59,283 \$4,940 \$28.50	\$61,717 \$5,143 \$29.67	\$64,167 \$5,347 \$30.85	\$66,617 \$5,551 \$32.03	\$69,015 \$5,751 \$33.18	\$71,361 \$5,947 \$34.31
B/24	Health Care Technician IV Maint. Operation Specialist IV Technical Specialist IV	\$52,436 \$4,370 \$25.21	\$55,053 \$4,588 \$26.47	\$57,671 \$4,806 \$27.73	\$60,289 \$5,024 \$28.99	\$62,923 \$5,244 \$30.25	\$65,540 \$5,462 \$31.51	\$68,162 \$5,680 \$32.77	\$70,751 \$5,896 \$34.01
B/24MEC-	Maint. & Operation Specialist IV Sr. Mechanic Health Care Techncian II Dental Hygienist	\$65,544 \$5,462 \$31.51	\$68,815 \$5,735 \$33.08	\$72,090 \$6,008 \$34.66	\$75,360 \$6,280 \$36.23	\$78,654 \$6,555 \$37.81	\$81,925 \$6,827 \$39.39	\$85,201 \$7,100 \$40.96	\$88,440 \$7,370 \$42.52
B/24MA	Technical Specialist IV Property Appraiser III Sales Data Analyst	\$57,680 \$4,807 \$27.73	\$60,558 \$5,047 \$29.11	\$63,440 \$5,287 \$30.50	\$66,316 \$5,526 \$31.88	\$69,214 \$5,768 \$33.28	\$72,094 \$6,008 \$34.66	\$74,978 \$6,248 \$36.05	\$77,827 \$6,486 \$37.42
B/25	Maint. Operation Specialist V Technical Specialist V	\$56,392 \$4,699 \$27.11	\$59,222 \$4,935 \$28.47	\$62,035 \$5,170 \$29.82	\$64,864 \$5,405 \$31.18	\$67,677 \$5,640 \$32.54	\$70,505 \$5,875 \$33.90	\$73,325 \$6,110 \$35.25	\$76,112 \$6,343 \$36.59
B/25MEC	Maint. & Operation Specialist V Mechanic- Foreman Technical Specialist V Building Inspector II	\$70,492 \$5,874 \$33.89	\$74,026 \$6,169 \$35.59	\$77,542 \$6,462 \$37.28	\$81,080 \$6,757 \$38.98	\$84,596 \$7,050 \$40.67	\$88,131 \$7,344 \$42.37	\$91,657 \$7,638 \$44.07	\$95,140 \$7,928 \$45.74



OREGON	DBM/Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
C/41	Business Analyst I Health Care Professional I Program Coordinator I Technical Analyst I	\$57,790 \$4,816 \$27.78	\$60,680 \$5,057 \$29.17	\$63,569 \$5,297 \$30.56	\$66,458 \$5,538 \$31.95	\$69,347 \$5,779 \$33.34	\$72,236 \$6,020 \$34.73	\$75,125 \$6,260 \$36.12	\$77,980 \$6,498 \$37.49
C/42	Business Analyst II Health Care Professional II IT Analyst I Program Coordinator II Technical Analyst II	\$61,448 \$5,121 \$29.54	\$64,531 \$5,378 \$31.02	\$67,603 \$5,634 \$32.50	\$70,672 \$5,889 \$33.98	\$73,740 \$6,145 \$35.45	\$76,824 \$6,402 \$36.93	\$79,897 \$6,658 \$38.41	\$82,932 \$6,911 \$39.87
C/42MA	Technical Analyst II Engineering Associate	\$70,206 \$5,851 \$33.75	\$73,729 \$6.144 \$35.45	\$77,237 \$6,436 \$37.13	\$80,742 \$6,729 \$38.82	\$84,250 \$7,021 \$40.50	\$87,772 \$7,314 \$42.20	\$91,283 \$7,607 \$43.89	\$94,751 \$7,896 \$45.55
C/43	Business Analyst III Health Care Professional III IT Analyst II Program Coordinator III Technical Analyst III	\$65,119 \$5,427 \$31.31	\$68,369 \$5,697 \$32.87	\$71,634 \$5,970 \$34.44	\$74,884 \$6,240 \$36.00	\$78,149 \$6,512 \$37.57	\$81,399 \$6,783 \$39.13	\$84,655 \$7,055 \$40.70	\$87,872 \$7,323 \$42.25
C/43MA	Technical Analyst III Land Surveyor Civil Engineer	\$74,399 \$6,200 \$35.77	\$78,113 \$6,509 \$37.55	\$81,843 \$6,820 \$39.35	\$85,557 \$7,130 \$41.13	\$89,286 \$7,441 \$42.93	\$92,997 \$7,750 \$44.71	\$96,717 \$8,060 \$46.50	\$100,393 \$8,366 \$48.27
C/44	Health Care Professional IV	\$68,790 \$5,733 \$33.07	\$72,236 \$6,020 \$34.73	\$75,681 \$6,307 \$36.39	\$79,112 \$6,593 \$34.55	\$82,558 \$6,880 \$39.69	\$85,989 \$7,166 \$41.34	\$89,428 \$7,452 \$42.99	\$92,826 \$7,736 \$44.63
C/45	Health Care Professional V IT Analyst III Technical Analyst V	\$72,462 \$6,039 \$34.84	\$76,087 \$6,341 \$36.58	\$79,698 \$6,642 \$38.32	\$83,325 \$6,944 \$40.06	\$86,950 \$7,246 \$41.80	\$90,577 \$7,548 \$43.55	\$94,200 \$7,850 \$45.29	\$97,780 \$8,148 \$47.01
C/45MA	Technical Analyst V Sr. Civil Engineer Land Surveyor (County)	\$82,788 \$6,899 \$39.80	\$86,929 \$7,244 \$41.79	\$91,057 \$7,588 \$43.78	\$95,201 \$7,933 \$45.77	\$99,342 \$8,279 \$47.76	\$103,484 \$8,624 \$49.75	\$107,624 \$8,969 \$51.74	\$111,713 \$9,309 \$53.71
C/4premB	Health Care Professional IV Physician Assistant	\$98,378 \$8,198 \$47.30	\$101,692 \$8,474 \$48.89	\$106,992 \$8,916 \$51.44	\$112,277 \$9,356 \$53.98	\$117,564 \$9,797 \$56.52	\$122,976 \$10,248 \$59.12	\$128,387 \$10,699 \$61.72	\$133,779 \$11,148 \$64.32

^{***} Salary Ranges listed in red are representative of a specific job that is compensated at a different rate than others within that classification due to market***

Note: The monthly is based on the annual divided by 12; the hourly is based on the annual divided by 2080. Employees who are paid on a salary basis are paid the same salary each pay period regardless of the hours in that pay period. Semi-monthly salary is based on the annual salary divided by 24.